



KIROI ACADEMY PARENT CODE OF CONDUCT

Review Date: January 2026

Approved by: Kiroi Academy Management

1. INTRODUCTION

Kiroi Academy fosters an environment of **respect, integrity, professionalism, and athlete-centred development**.

To maintain a positive culture, parents and guardians play a vital role in modelling behaviour that supports:

- good sportsmanship,
- athlete wellbeing,
- respectful communication,
- safety and safeguarding,
- and the long-term development of every gymnast.

This Code applies to all parents, carers, grandparents, and family members attending Kiroi Academy training, events, competitions, performances, or representing the Academy in any capacity.

2. POLICY STATEMENT

Kiroi Academy requires all parents to contribute to an atmosphere of support, fairness, safety, and respect.

Parents must:

- Create a positive training and competition environment.
- Support coaches and club processes.
- Avoid behaviour that undermines athletes, coaches, or the Academy.
- Promote healthy attitudes towards sport and resilience.

Breaches of this Code may result in consequences, including restricted attendance, meeting requests, removal from events, or (in extreme cases) cancellation of membership.

3. PURPOSE OF THIS CODE

The purpose of this Code is to:

- Ensure all parents understand the standards of behaviour expected at Kiroi Academy.
- Protect athletes from pressure, criticism, or negative influences.
- Promote a safe, supportive, and enjoyable environment.
- Provide clear expectations for conduct at training, competitions, and Academy activities.
- Provide guidance for raising concerns appropriately and respectfully.



4. BEHAVIOUR EXPECTATIONS

Kiroi Academy adopts the following expectations:

4.1 Support Your Child's Positive Growth & Development

Parents must:

- Encourage behaviours that reflect **integrity, empathy, respect, effort, and responsibility**.
 - Acknowledge and appreciate **effort**, not only results.
 - Encourage strong relationships between teammates, coaches, and competitors.
 - Avoid comments that blame, shame, or compare athletes.
 - Understand that all training contributes to moral, emotional, and character development.
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4.2 Serve as a Role Model for Our Gymnasts

Parents must:

- Demonstrate courtesy, fairness, and calm behaviour towards all athletes, parents, coaches, judges, and officials.
 - Never verbally abuse or criticise the Academy, coaches, officials, or athletes.
 - Avoid gossip, rumours, or negative commentary.
 - Never use offensive, insulting, or aggressive language.
 - Show respect for volunteers, officials, and organisers.
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4.3 Model Good Sportsmanship

Parents must:

- Applaud the efforts of **all** gymnasts, not only their own child.
 - Accept results gracefully and congratulate gymnasts from all clubs.
 - Support the Academy regardless of competition outcomes.
 - Encourage athletes with **positive, calm, and respectful** statements.
 - Avoid negative body language, visible frustration, or disparaging comments.
 - Understand that negative or disruptive behaviour can lead to removal from events.
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4.4 Trust Your Child's Coach & Allow Your Child to Grow

Parents must:

- Respect that once training begins, gymnasts are under the coach's instruction.



- Not interfere with training sessions.
- Avoid distracting gymnasts or engaging them from the sidelines.
- Arrive no earlier than **10 minutes** before training ends.
- Address athlete progress directly with coaches **outside** training times.
- Never enter the training floor unless invited by a coach or official.
- Refrain from providing technical coaching advice to their child.

5. SUPPORTING THE ACADEMY & ITS OPERATIONS

parents must:

- Respect all KA policies, including financial obligations, behavioural expectations, and operational rules.
- Understand that KA policies (fees, procedures, program structure) are **non-negotiable**.
- Not attempt to negotiate or bypass fees, program structure, or coaching decisions outside KA processes.
- Respect the Academy's staffing and specialist arrangements.
- Avoid engaging external coaches, choreographers, or specialists that conflict with KA's program—this constitutes a breach of loyalty and may affect membership.

6. ADVOCACY & COMMUNITY BEHAVIOUR

Parents must:

- Represent Kiroi Academy positively at all times.
- Avoid gossip and negative discussions, especially in public spaces or online.
- Address concerns directly and respectfully with management or coaches through the appropriate channels.
- Never discuss grievances in front of children.
- Set a positive example for other families.

7. PROCEDURE FOR GRIEVANCES

Concerns must be raised as follows:

7.1 Training or Coaching Matters

Discuss with your child's **lead coach** after training or by email.

7.2 Child Safety, Welfare, or Urgent Issues

Contact the **Kiroi Academy Child Safety Officer** immediately.

7.3 Facility, Equipment, or Operational Concerns

Contact **Kiroi Academy Management**.



7.4 Program or Administrative Queries

Contact the **KA Administrator**.

7.5 Financial Matters

Contact the **KA Finance Officer**.

Concerns must be raised respectfully, calmly, and through appropriate channels.

8. EXPECTED OUTCOME

All parents, guardians, and family members are expected to promote:

- Good sportsmanship
- Respect for the Academy, officials, and coaches
- A positive environment for all gymnasts
- Compliance with KA policies
- Behaviour that supports athlete wellbeing and performance

Kiroi Academy thanks all families for helping build a safe, respectful, and empowering environment for every gymnast.