



KIROI ACADEMY TRAVEL POLICIES

Review Date: January 2026

Approved by: Kiroi Academy Management

1. PURPOSE

Travel to interstate and international competitions is a crucial element of the **high-performance pathway** at Kiroi Academy.

Exposure to high-level competition supports the technical, psychological, and developmental needs of gymnasts progressing toward State, National, and International representation.

This policy ensures:

- Transparency in how travel decisions are made
- Fair allocation of travel costs
- Operational consistency for families, coaches, and judges
- Alignment with Kiroi Academy's performance objectives and safeguarding standards

2. HIGH PERFORMANCE OBJECTIVES

Travel opportunities provide significant benefits to gymnasts, including:

- Exposure to advanced competition environments
- Enhanced motivation and focus
- Development of independence, professionalism, and resilience
- Retention and progression of senior athletes

Travel also provides critical benefits for coaches and judges, such as:

- Observing international technical trends
- Refining choreography, musicality, and skill progression
- Strengthening professional networks
- Maintaining high judging standards and qualifications

These elements are essential for Kiroi Academy to deliver a world-class rhythmic gymnastics program.

3. TRAVEL OPPORTUNITIES & SELECTION

Kiroi Academy aims to offer annual opportunities for:

- Interstate competitions
- International tournaments
- National Championships
- Camps, exchanges, or invitationals within Australia or overseas

Selection for travel is based on:



- Coach assessment of readiness, safety, and performance level
- Athlete attendance and commitment
- Technical consistency
- Mental preparation
- Behaviour and adherence to all KA policies

Kiroi Academy reserves the right to determine which gymnasts, levels, and squads are invited to any given event.

4. TRAVEL BUDGET & FUNDING STRUCTURE

To ensure fair and sustainable financial management, Kiroi Academy adopts the following structure :

- **4.1 Annual Travel Budget**

Each year, Kiroi Academy Management will:

- Review the travel calendar
- Assess likely coach/judge travel requirements
- Determine an annual travel budget
- Set caps and cost-sharing mechanisms for the year

Funds are designated **exclusively for coach and judge travel** for:

- International competitions
- Interstate events requiring flights or accommodation
- Australian National Championships

Any unused funds may be carried forward at KA Management discretion.

4.2 Costs Above the Budget Cap

Where travel costs exceed the annual allocation:

Additional costs will be met by:

- **Equal cost-sharing** between participating gymnasts, and/or
- **Targeted fundraising**, as approved by KA Management

This ensures fairness and prevents disadvantaging families in larger squads.

4.3 What the Travel Budget Covers

The KA travel budget supports travel for:

- Coaches attending competitions
- Judges officiating interstate or internationally

Covered expenses include:



- Flights
- Accommodation
- Ground transport
- Daily coaching/judging allowances
- Event-related costs

5. FAMILY & GYMNAST RESPONSIBILITIES

All gymnasts participating in travel must:

- Travel with a parent/guardian (KA coaches cannot act as guardians)
- Book flights and accommodation according to KA timelines
- Attend all scheduled training leading up to the event
- Participate in team activities, briefings, and preparation sessions
- Adhere to KA behaviour, uniform, and competition expectations

Parents are responsible for all gymnast costs, including:

- Flights
- Accommodation
- Meals
- Entry fees
- Personal travel insurance
- Extra training sessions
- Apparatus transport

6. COACH AND JUDGE TRAVEL EXPECTATIONS

Coaches traveling to competitions:

- Must remain with the team/group for the entirety of the event
- Must be available for warm-ups, competition floor support, and post-competition duties
- Must adhere to KA professional conduct and safeguarding standards
- Represent Kiroi Academy at the highest level

Judges associated with KA are similarly expected to:

- Travel when required for fair judging representation
- Maintain qualifications by attending designated events
- Support the technical development of the Academy



7. FUNDRAISING

Targeted fundraising activities may be organised to support:

- Gymnast travel (case-by-case)
- Coach and judge attendance
- Team or group travel objectives

Funds raised must be used strictly in accordance with KA's fundraising and financial governance rules.